

NATIONAL UMPIRES REGULATION

PURPOSE

This regulation provides the policy and procedures for the administration, training, accreditation, re-accreditation, and performance of lawn bowls umpires in New Zealand.

Pursuant to Section 25 of the Bowls New Zealand Constitution, this regulation has been adopted by Bowls New Zealand with effect from 1 June 2025.

DEFINITIONS

The words used in this regulation will have the following meanings. Where no definition is specified, the words shall have the meanings specified in the Bowls New Zealand Constitution.

BNZUC means the Bowls New Zealand Umpires Committee as constituted under the Bowls New Zealand Constitution.

Centre means the definition set out in Section 2 of the Bowls New Zealand Constitution.

International Technical Official means a person accredited by World Bowls as suitably qualified to carry out the duties of an International Technical Official.

Laws of the Sport means the Laws of the Sport of Bowls as approved by World Bowls.

National Umpires Register means the register of umpires who are accredited to officiate in New Zealand. This register is maintained by the Bowls New Zealand Umpires Committee.

Registered Umpire means any person who is entered on the National Umpires Register and accredited to carry out the full duties of an umpire as set out in this regulation. A Registered Umpire will be designated either as a Level One Umpire or a Level Two Umpire based on their level of accreditation.

Registered Measurer Umpire means any person who is entered on the National Umpires Register and accredited to carry out the partial duties (determining physical measurements on the green) of an umpire as set out in this regulation. This is a sub-level of the Level One Umpire.

Registered Laws Umpire means any person who is entered on the National Umpires Register and accredited to carry out the partial duties (adjudicate on matters relating to the Laws of the Sport) of an umpire as set out in this regulation. This is a sub-level of the Level One Umpire.

Umpires Number means the number granted by the BNZUC and recorded on the National Umpires Register as evidence that the umpire has achieved the necessary accreditation.

Umpires Group means the Umpires Group, Association, Centre Committee or Centre Sub-Committee established within a Centre to manage the umpiring functions within that Centre.

ADMINISTRATIVE LEVELS

Bowls New Zealand

1. Umpiring in New Zealand is a function governed by Bowls New Zealand. This regulation sets out the officiating framework for umpiring during domestic play.

Bowls New Zealand Umpires Committee (BNZUC)

2. The BNZUC is a committee of Bowls New Zealand and is responsible for the national administration and leadership of umpiring in New Zealand, along with other constituted functions in the Bowls New Zealand Constitution.
3. The BNZUC may appoint National Umpire Examiners to support BNZUC members with umpire examination requirements. National Umpire Examiners are appointed by the BNZUC chairperson for a fixed term and will have sufficient skills, knowledge, and experience to perform this function.

Umpires Group

4. This regulation gives authority for Umpire Groups to be established within a Centre or sub-Centre area to perform at least the following functions:
 - a. Administer, coordinate, and organise the umpiring function within the Centre/sub-Centre.
 - b. Train umpires using approved materials and resources.
 - c. Ensure umpires undertaking umpiring duties act in accordance with the Laws of the Sport, this regulation, and any other relevant Bowls New Zealand regulation.
 - d. Undertake re-accreditation functions as required by this regulation.
 - e. Support the BNZUC with administrative functions as required by this regulation.

5. Umpire Groups can be independent entities or committee structures who are accountable to the Centre/Sub-Centre or other such arrangement. Umpire groups are responsible for their own governance, constitution, rules or procedures, appointment of officials and operations.
6. The structure of the Umpires Group may be a formal legal entity or a structured committee.
7. The Umpire Group must be recognised by the BNZUC as having sufficient structures in place to fulfill the functions set out in this regulation. Only Umpire Groups recognised by the BNZUC, will have the authority to deliver umpiring functions within their Centre/Sub-Centre.
8. Where an Umpires Group no longer fulfils the functions of this regulation, the BNZUC will work with the group to ensure they do meet the requirements of this regulation. Where there is a record the Umpires Group cannot meet the requirements of this regulation, Bowls New Zealand will give notice that the Umpires Group is no longer recognised to deliver umpiring functions within the Centre/Sub-Centre.
9. If a Centre/Sub-Centre does not have an established or recognised Umpires Group, the BNZUC may work directly with the Centre/sub-Centre to deliver umpiring functions.

UMPIRE REGISTRATION

Standard

10. This regulation establishes a standard for the registration of the following umpire levels:
 - a. **Registered Umpire**, functioning either as a Level One Umpire or Level Two Umpire to fulfill the full duties of an umpire as set out in the Laws of the Sport.
 - b. **Registered Measurer Umpire**, functioning solely to determine all physical measurements as required by the Laws of the Sport.
 - c. **Registered Laws Umpire**, functioning solely to adjudicate on matters relating to the Laws of the Sport.

Qualification

11. To qualify and retain registration as an umpire at any level, a person must be a member (of any membership category) of a bowling club affiliated to Bowls New Zealand. Registration as an umpire will cease if a person is no longer a member of a bowling club affiliated to Bowls New Zealand, and they will be marked as an Inactive Umpire on the National Umpires Register. In exceptional circumstances and on a case-by-case basis, the BNZUC may grant approval for a person to be registered as an umpire without meeting this requirement.
12. A candidate must also be a member of a recognised Umpires Group and have the support of this group to sit any umpire's examination. Once accredited an umpire should maintain membership with an Umpires Group to retain registration. Registration as an umpire will cease if a person is no longer a member of an Umpires Group and they will be marked as an Inactive Umpire on the National Umpires Register. In exceptional circumstances and on a case-by-case basis, the BNZUC may grant approval for a person to be registered as an umpire without meeting this requirement.
13. Umpire registration is valid for a four-year period upon accreditation. To maintain registration, a person is required to be re-accredited every four years. Registration will cease if a person is not re-accredited within the required timeframes outlined in this regulation and they will be marked as an Inactive Umpire on the National Umpires Register.

National Umpires Register

14. The BNZUC shall maintain a National Umpires Register which records details of all:
 - a. Registered Umpires (Level One Umpire & Level Two Umpire)
 - b. Registered Measurer Umpires
 - c. Registered Laws Umpires
 - d. New Zealand-based International Technical Officials.

UMPIRE REQUIREMENTS AND COMPETENCIES

15. To be accredited at a specific level, candidates must meet the following competencies. This applies to both the initial accreditation and subsequent re-accreditation examinations. An umpire's scope of duties is determined by their level of accreditation.

Registered Umpire: Level One Umpire

16. Level One Umpires are accredited to officiate at club, centre, and regional events. Level One Umpires can also officiate at national events at the discretion of the Chief Technical Official (CTO). There are no pre-requisites for this level so long as the candidate meets all the

qualification criteria outlined in this regulation.

17. A Level One Umpire will demonstrate the following competencies:
 - a. General knowledge of the Laws of the Sport and Domestic Regulations.
 - b. Practical skills in the use of approved measuring equipment.
 - c. Physical fitness appropriate to the requirements of the role.
 - d. Inter-personal, communication and teamwork skills to be able to officiate.
18. A Registered Umpire has the authority to adjudicate matters relating to the Laws of the Sport and to determine physical measurements on the green.

Registered Measurer Umpire

19. A Registered Measurer Umpire is accredited to officiate at club, centre, and regional events. Registered Measurer Umpires can also officiate at national events at the discretion of the Chief Technical Official (CTO). There are no pre-requisites for this level so long as the candidate meets all the qualification criteria outlined in this regulation.
20. A Registered Measurer Umpire will demonstrate the following competencies:
 - a. Practical skills in the use of approved measuring equipment.
 - b. Basic knowledge of the Laws of the Sport as relevant to measuring and distances.
 - c. Physical fitness appropriate to the requirements of the role.
 - d. Inter-personal, communication and teamwork skills to be able to officiate.
21. A Registered Measurer Umpire does not have the authority to adjudicate matters relating to the Laws of the Sport.

Registered Laws Umpire

22. A Registered Laws Umpire is accredited to officiate at club, centre, and regional events. Registered Laws Umpires can also officiate at national events at the discretion of the Chief Technical Official (CTO). There are no pre-requisites for this level so long as the candidate meets all the qualification criteria outlined in this regulation.
23. A Registered Laws Umpire will demonstrate the following competencies:
 - a. General knowledge of the Laws of the Sport and Domestic Regulations.
 - b. Physical fitness appropriate to the requirements of the role.
 - c. Inter-personal, communication and teamwork skills to be able to officiate.
24. A Registered Laws Umpire does not have the authority to determine physical measurements on the green.

Registered Umpire: Level Two Umpire

25. A Level Two Umpire is accredited to officiate at all domestic events. Level Two Umpires will also be eligible for appointment as a National Technical Official (NTO) during select international events hosted in New Zealand. To become a Level Two Umpire, the candidate must first be a current and active Level One Umpire for at least one year.
26. A Level Two Umpire will demonstrate the following competencies:
 - a. Experience as a Level One Umpire.
 - b. Comprehensive knowledge of the Laws of the Sport and Domestic Regulations.
 - c. Practical skills and proficiency in the use of approved measuring equipment.
 - d. Physical fitness appropriate to the requirements of the role.
 - e. Inter-personal, communication and teamwork skills to be able to officiate.

International Technical Official

27. World Bowls is responsible for the accreditation of International Technical Officials (ITO). ITO's are accredited by World Bowls to officiate at international events. ITO's can officiate at all domestic events in New Zealand. Registration as an ITO is for a five-year period. When an umpire is accredited/re-accredited as an ITO, their registration will be updated on the National Umpires Register to align to this period.
28. When an umpire is no longer accredited as an ITO, either by a lapse in registration or a failed re-accreditation result, their registration reverts to a Registered Umpire. The umpire must sit either the Level One or Level Two re-accreditation examination within 6 months to maintain registration. If this does not occur, their name will be marked as Inactive on the National Umpires Register.

UMPIRE TRAINING

Approved Tutors

29. The role of the tutor is to train new candidates and existing umpires on measuring techniques,

the Laws of the Sport and practical umpiring techniques using approved training materials, so the candidate is prepared to sit either an accreditation or re-accreditation examination. Only candidates trained by approved tutors will be eligible to sit an umpire's examination.

30. Umpire Groups should designate one or more of their members to be the tutor. The tutor must be a current Registered Umpire who has the necessary skills, knowledge, and experience to fulfil this training function.
31. The BNZUC will endorse the appointment of all tutors by an Umpires Group. This endorsement will occur on an annual basis. If a tutor is endorsed, the BNZUC will convey this support in writing. If a tutor is not endorsed, the BNZUC will notify the Umpires Group of the reasons why the required level of endorsement is withheld.

Approved Training Materials

32. The BNZUC will maintain and make available resources, materials, and guides for tutors to use for the purpose of training new candidates and existing umpires. The tutor must train candidates using these resources as released and amended.

ACCREDITATION EXAMINATIONS

33. The BNZUC will maintain the accreditation procedures, standards, and examination materials for all umpire levels.

Support Required by Umpires Group

34. The mechanism to confirm Umpire Group support will be determined by the BNZUC. Before a candidate attempts an accreditation examination, they must have the support of their Umpires Group. Support recognises an endorsement from the Umpire Group which confirms the candidate meets the requirements of this regulation and is sufficiently prepared to sit the examination. The provision of support applies to every application for a candidate. A candidate will not be permitted to sit an examination if support is not confirmed.
35. If the Umpire Group does not support the candidate to sit an accreditation examination, they should make the reasons known to the candidate. If the candidate is not satisfied with the reasons provided, they have the right to appeal to the BNZUC.

Administration

36. All accreditation examinations will be arranged in a host centre at a mutually agreeable date and time between the BNZUC and respective Umpires Group. Arrangements for a venue and specific requirements will be agreed between the BNZUC and Umpires Group.
37. All costs to conduct the accreditation examination will be met by the parties incurring the cost.
38. Payment of the scheduled examination fee before the accreditation examination occurs is the responsibility of the candidate and/or Umpires Group.
39. All accreditation examinations will be supervised by either a BNZUC member or a National Umpires Examiner. Assistants from the Umpires Group may be requested to support the examination as required.

Registered Umpire: Level One Umpire

40. The Level One Umpire accreditation examination will consist of two parts:
 - a. Level One Laws Examination: Scenario-based questions on the Laws of the Sport.
 - b. Level One Measuring Examination: On-green scenarios using measuring equipment.
41. To be accredited as a Level One Umpire, candidates must pass both parts to the required standard. On successfully passing both parts of the examination, the candidate will be entered onto the National Umpires Register as a Level One Umpire. Their accreditation will be valid for a period of four years from the date they were accredited.
42. If a candidate only passes one part, they will only be accredited as an umpire in that area. They will need to re-sit the failed examination to be accredited as a Level One Umpire.

Registered Measurer Umpire

43. The Registered Measurer Umpire accreditation examination will consist of one part:
 - a. Level One Measuring Examination: On-green scenarios using measuring equipment.
44. To be accredited as a Registered Measurer Umpire, candidates must pass the measuring examination to the required standard. On successfully passing the examination, the candidate will be entered onto the National Umpires Register as a Registered Measurer Umpire. Their accreditation will be valid for a period of four years from the date they were accredited.
45. If a Registered Measurer Umpire goes on to successfully complete the Laws Examination

and become a Level One Umpire, their four-year accreditation period will remain as the date when they first qualified as an umpire.

Registered Laws Umpire

46. The Registered Laws Umpire accreditation examination will consist of one part:
 - a. Level One Laws Examination: Scenario-based questions on the Laws of the Sport.
47. To be accredited as a Registered Laws Umpire, candidates must pass the laws examination to the required standard. On successfully passing the examination, the candidate will be entered onto the National Umpires Register as a Registered Laws Umpire. Their accreditation will be valid for a period of four years from the date they were accredited.
48. If a Registered Laws Umpire goes on to successfully complete the measuring examination and become a Level One Umpire, their four-year accreditation period will remain as the date they first qualified as an umpire.

Registered Umpire: Level Two Umpire

49. The Level Two Umpire accreditation examination will consist of two parts:
 - a. Level Two Laws Examination: Scenario-based questions on the Laws of the Sport.
 - b. Level Two Practical Examination: On-green scenarios using measuring equipment and marker skills.
50. To be accredited as a Level Two Umpire, candidates must pass both parts to the required standard. On successfully passing both parts of the examination, the candidate will be entered onto the National Umpires Register as a Level Two Umpire. Their accreditation will be valid for a period of four years from the date they were accredited.

Accreditation Outcomes (Registration & Re-sits)

51. The results for any accreditation examination will be notified to the candidate on the day of the examination and to the Umpires Group in writing. Feedback from the examination may be given to the candidate and/or Umpires Group in either verbal or written form.
52. If the candidate was successful in their accreditation as an umpire, they will be notified and entered onto the National Umpires Register at the appropriate level. The candidate will be registered for a period of four-years from the date of their accreditation.
53. The candidate will be issued with a certificate as proof of their accreditation as an umpire at a respective level. Level One Umpires will also be issued with an Umpires Number in the form of an Umpires Badge to demonstrate their accreditation in both the laws and measuring components of umpiring. Level One and Level Two Umpires are entitled to wear their Umpires Badge during any domestic event.
54. If the candidate was unsuccessful in any part of their examination, this will be communicated with the candidate along with feedback. The candidate may re-sit any examination after a period of at least three-months from the date of their first attempt.

Interventions and Appeals

55. During an examination where the BNZUC member or a National Umpires Examiner identifies critical issues which would likely have a significant impact on the suitability of the candidate to perform well as an umpire over a reasonable timeframe, these issues should be raised with the candidate and the Umpires Group. In exceptional circumstances, the BNZUC chairperson may authorise the BNZUC member or National Umpires Examiner to cancel the examination based on the candidate not being suitable for accreditation.
56. If the candidate is not satisfied they were given a fair and reasonable opportunity to sit the examination, they may lodge an appeal with the BNZUC chairperson, or if conflicted, the Bowls New Zealand Judicial Committee through the complaints and disputes process.

RE-ACCREDITATION EXAMINATIONS

57. The BNZUC will maintain the re-accreditation procedures, standards, and examination materials for all umpire levels. Umpires and Umpire Groups have a responsibility to ensure their members hold an appropriate re-accreditation following the initial four-year period and ensure they are eligible to continue officiating.

Re-Accreditation Due

58. Registration as an umpire, on initial accreditation or progression to a Level Two Umpire, is for a four-year period. Re-accreditation is due by 31 December of the fourth year after the date of initial accreditation or from the last re-accreditation.
59. For an umpire to remain registered, they must sit a re-accreditation examination before this

period expires. If an umpire does not sit an examination before this period, their registration will be considered expired, and they are no longer eligible to officiate as an umpire.

60. If before the due date for re-accreditation, a Registered Measurer Umpire or a Registered Laws Umpire successfully passes the remaining examination and becomes a Registered Umpire, their re-accreditation due date as a Registered Umpire will remain the same date as their accreditation as a Registered Measurer Umpire or a Registered Laws Umpire.
61. The BNZUC may from time to time grant an individual or an Umpires Group a temporary exemption on the time requirements for re-accreditation to provide an extended timeframe to arrange a re-accreditation examination.

Support Required by Umpires Group

62. Before a candidate attempts a re-accreditation examination, they must have the support of their Umpires Group. Support recognises an endorsement from the Umpire Group which confirms the candidate meets the re-accreditation requirements in this regulation and is sufficiently prepared to sit the examination. The provision of support applies to every application for a candidate. A candidate will not be permitted to sit an examination if support is not given by the Umpires Group.
63. If the Umpire Group does not support the candidate to sit a re-accreditation examination, they should make the reasons known to the candidate. If the candidate is not satisfied with the reasons provided, they have the right to appeal to the BNZUC.

Re-Accreditation: Registered Level One Umpire, Registered Measurer Umpire and Registered Laws Umpire

64. Umpire Groups are responsible for the re-accreditation of Level One Umpires, Registered Measurer Umpires and Registered Laws Umpires. The BNZUC will make accessible the appropriate examination materials to Umpire Groups to enable these re-accreditations.
65. In addition to the qualification requirements in this regulation, the following requirements apply for candidates seeking re-accreditation as a Level One Umpire, Registered Measurer Umpire or Registered Laws Umpire. If an umpire does not meet these requirements, they are not eligible for re-accreditation.
- a. Maintains knowledge of the Laws of the Sport and skill with measuring techniques as required by the umpire level.
 - b. Produce a logbook showing they have officiated for at least 60 hours spread over the past four years
66. The re-accreditation examination will consist of two parts. To gain re-accreditation, the umpire is only required to sit and pass the part which is required for their umpire's level. The BNZUC will set the examination requirements.
- a. Level One Laws Re-accreditation Questions: Questions on the Laws of the Sport.
 - b. Level One Measuring Examination: On-green scenarios using measuring equipment.
67. To conduct these re-accreditations, an Umpires Group should appoint a re-accreditation panel of sufficiently experienced Registered Umpires. Where an Umpires Group does not have a panel of sufficiently experienced Registered Umpires, they may, with approval from the BNZUC, arrange with another Umpires Group for their members to conduct these re-accreditations.
68. Once the re-accreditation examination has been completed, the Umpires Group should notify the candidate on the day of the examination outcome. Feedback may also be given to the candidate. The Umpires Group will also notify the BNZUC of the result to ensure the National Umpires Register is updated with the new re-accreditation details. If successful, the candidate will be registered for a further four-year period from the date of the re-accreditation.
69. If the candidate was unsuccessful in any part of their re-accreditation, the Umpires Group will communicate this with the candidate. The candidate may re-sit their re-accreditation examination after a period of at least three-months from the date of their first attempt.
70. If a Registered Umpire only passes one part of the re-accreditation requirement, their umpire level will revert to the level they passed.
71. The registration of a Level One Umpire, Registered Measurer Umpire and Registered Laws Umpire will be recorded as expired on the National Umpires Register if they do not successfully pass a re-accreditation examination before or on the due date, and they are not currently subject to any exemption, or are not re-accredited by the end of the exemption period. An umpire may have their registration re-activated and updated at any stage after

being expired if they pass the re-accreditation examination of their level or pass the requirements of a different level within a 12-month period. After a 12-month period, if the candidate wants to officiate at any level, they must sit a new accreditation examination.

Re-Accreditation for Level Two Umpire

72. The BNZUC is responsible for the re-accreditation of Level Two Umpires.
73. In addition to the qualification requirements in this regulation, the following requirements apply for candidates seeking re-accreditation as a Level Two Umpire. If an umpire does not meet these requirements, they are not eligible for re-accreditation.
 - a. Maintains a high level of competence in the application of the Laws of the Sport and skill with measuring techniques.
 - b. Produce a Log showing they have officiated for at least 60 hours over the past four years.
74. The re-accreditation examination will consist of two parts. To gain re-accreditation, the umpire is required to sit and pass both parts. The BNZUC will set the examination requirements.
 - a. Level Two Laws Examination: Scenario-based questions on the Laws of the Sport.
 - b. Level Two Practical Examination: On-green scenarios using measuring equipment and marker skills.
75. Once the re-accreditation examination has been completed, the results for the re-accreditation examination will be notified to the candidate on the day of the examination and to the Umpires Group in writing. Feedback from the examination may be given to the candidate and/or Umpires Group in either verbal or written form.
76. If successful, the candidate will be registered for a further four-year period from the date of the re-accreditation. The BNZUC will update the National Umpires Register with the umpire's new re-accreditation details.
77. If the candidate was unsuccessful in their examination, the BNZUC will communicate this with the candidate. The candidate may re-sit their re-accreditation examination after a period of at least three-months from the date of their first attempt.
78. A Level Two Umpire may elect at any stage to change their umpires' level to either a Level One Umpire, Registered Measurer Umpire or Registered Laws Umpire. Their re-accreditation due date will remain the same and they will be subject to the re-accreditation requirements of the level they selected.
79. The registration of a Level Two Umpire will be recorded as expired on the National Umpires Register if they do not successfully pass a re-accreditation examination before or on the due date, and they are not currently subject to any exemption, or are not re-accredited by the end of the exemption period.

Interventions and Appeals

80. During an examination where the BNZUC member or a National Umpires Examiner identifies critical issues which would likely have a significant impact on the suitability of the candidate to perform well as an umpire over a reasonable timeframe, these issues should be raised with the candidate and the Umpires Group. In exceptional circumstances, the BNZUC chairperson may authorise the BNZUC member or National Umpires Examiner to cancel the examination based on the candidate not being suitable for re-accreditation.
81. If the candidate is not satisfied, they were given a fair and reasonable opportunity to sit the examination, they may lodge an appeal with the BNZUC chairperson, or if conflicted, the Bowls New Zealand Judicial Committee through the complaints and disputes process.

ADMINISTRATIVE REQUIREMENTS

Uniform and Equipment Standards

82. The standard for the uniform to be worn by umpires will be as directed by the Bowls New Zealand Chief Executive Officer. The BNZUC will maintain the operational policy for wearing the umpires' uniform which applies to all umpires conducting umpiring duties.
83. Only measuring equipment prescribed in the Laws of the Sport, New Zealand Domestic Regulations or approved for use during domestic play by Bowls New Zealand, will be used by umpires for the purposes of carrying out umpiring duties. The BNZUC will maintain the operational policy for approved measuring equipment.

Evidence of Officiating

84. Every umpire registered under this regulation must maintain a logbook or similar officiating

record to show evidence of the duties conducted as an umpire. This should be made available at the time of re-accreditation to meet the requirements of re-accreditation.

Umpire Qualifications from another World Bowls Member National Authority

85. Umpires accredited in another Member National Authority (MNA) may apply to the BNZUC to have their accreditation recognised in New Zealand. The Umpire must produce evidence of their accreditation from their MNA.
86. Members approved by the BNZUC to transfer their accreditation will be registered as either a Level One Umpire (if accredited in their MNA for full duties) or a Registered Measurer Umpire or Registered Laws Umpire (if accredited in their MNA for partial duties). The umpire will be subject to re-accreditation within a 12-month period. The Umpire may also elect to sit the accreditation examination to become a Level Two Umpire.
87. Once registered in New Zealand, the umpire will be subject to all requirements in this regulation.

Accessibility

88. The BNZUC reserves the right to amend any procedure, standard or examination requirement in this regulation for the purpose of increasing accessibility and enabling support of specified people to sit an accreditation or re-accreditation examination. This may include allowing a support person to assist during the examination or to permit different delivery methods for the examination. Any arrangement under this clause must be approved by the BNZUC in advance of the examination and will be considered on a case-by-case basis.

Membership Return

89. Each Umpires Group shall inform the BNZUC as required from time to time and at least annually by 31 January every year of any changes to the National Umpires Register relating to their umpire membership. This should include umpires subject to re-accreditation.

Inactive Registration

90. If an umpire does not meet the re-accreditation requirements outlined in this regulation and no longer holds an active accreditation, and they have not voluntarily asked to be removed from the National Umpires Register due to resignation or retirement, their registration as an umpire shall lapse, with their name marked as Inactive on the National Umpires Register.
91. Inactive members must not officiate at any domestic event in the capacity of an umpire until their registration is re-activated. An umpire's registration may be re-activated at any stage during a 12-month period from their re-accreditation due date if they satisfy the requirements outlined in this regulation and hold an active accreditation.

Cancelled Registration

92. If an umpire's registration remains inactive after the one-year period, their registration will be cancelled by the BNZUC by written notice to the Umpires Group. The umpire's name will be removed from the National Umpires Register and their registration will be recorded as Cancelled. Umpires with a Cancelled Registration must not officiate in any domestic event in the capacity of an umpire.
93. If an umpire with a Cancelled Registration decides they want to re-activate their registration, they may choose to re-sit the accreditation examination at the same or nominated level based on the requirements outlined in this regulation.

UMPIRE CONDUCT & PERFORMANCE

Conduct

94. All umpires registered under this regulation are expected to behave and conduct themselves in a manner which is respectful and ensures people around them feel safe. An umpire may be referred to the Bowls New Zealand Judicial Committee through the complaints and disputes process by the BNZUC, Umpires Group, and any other person for behaviour and conduct that does not align to what is generally expected of an umpire, or where they have brought the game into disrepute, or for any other reason accepted by the complaints and dispute process.
95. If during the complaints and disputes process, the Bowls New Zealand Judicial Committee decides that the registration of the umpire be cancelled, the BNZUC will mark the umpires name on the National Umpires Register as Cancelled for the term outlined in the judgement.

Performance

96. An umpire during their accreditation period is expected to maintain the required level of

technical skill, knowledge, and competency of the umpire level they are accredited to officiate. If the umpire's performance falls below the standard expected of their umpires' level and they no longer meet the requirements outlined in this regulation, concerns about their performance should be raised directly with the umpire.

97. In the first instance, concerns about an umpire's performance, either as a single incident or as an ongoing pattern of under-performance, must be raised with the umpire by their Umpires Group at the earliest opportunity. The Umpires Group may have received information about the umpire's performance or recorded observations or other information which must be disclosed to the umpire. It is expected the Umpires Group will work with the umpire in good faith over a period to understand and address the issues identified and offer training and support to ensure they can in a reasonable period meet the competencies and requirements outlined in this regulation.
98. If after a reasonable period, identified and specific performance issues remain unresolved, the Umpires Group can raise these concerns to the BNZUC. The BNZUC will seek to understand why the concerns remain unresolved and will work with the Umpires Group and the umpire to identify a course of action to resolve the performance concerns.
99. If after another reasonable period the performance concerns remain unresolved, the BNZUC may issue notice to the umpire that their accreditation as an umpire is under review and that they must take reasonable steps to address specific performance concerns over an identified period. During this review period (not exceeding six months), the BNZUC will advise the steps required to maintain registration and outline the course of action of cancelling the umpire's registration if the identified concerns continue to remain unresolved or the umpire fails to engage in good faith with this process. If after the six-month review period, the identified performance concerns remain unresolved and there is no reasonable effort on the part of the umpire to address the concerns, the BNZUC will formally notify the umpire their registration has been cancelled. There is a right of appeal to the Bowls New Zealand Judicial Committee.